

BBC Studios Americas, Inc. 401(k) Retirement Plan - 195013-01

Investment Performance as of 04/28/2023

Performance data quoted represents past performance and is not a guarantee or prediction of future results. The investment return and principal value of an investment will fluctuate so that, when redeemed, shares/units may be worth more or less than their original cost. Current performance may be lower or higher than performance data shown. Performance for a share class before its inception is derived from the historical performance of the oldest share class. If the newer fund has lower expenses, the extended performance is not adjusted for the lower expenses; had it, returns would have been higher. For performance data current to the most recent month-end, please visit empowermyretirement.com.

Carefully consider the investment option's objectives, risks, fees and expenses. Contact us for a prospectus, summary prospectus or disclosure document containing this information. Read each carefully before investing.

INVESTMENT OPTION	Gross/Net Expense Ratio ¹	Inception Date	Returns as of Month Ending 04/28/2023							Returns as of Quarter Ending 03/31/2023					Calendar Year Returns		
			1 Month	YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception	3 Month	1 Year	3 Year	5 Year	10 Year/ Since Inception	2022	2021	2020	
Asset Allocation																	
American Funds 2025 Target Date Fund R6 ²	RFDTX	0.32 / 0.32	02-01-2007	1.14	4.88	1.43	6.50	5.71	7.01	3.70	-4.99	8.50	5.51	7.16	-12.74	11.43	13.67
American Funds 2030 Target Date Fund R6 ²	RFETX	0.33 / 0.33	02-01-2007	1.12	5.69	1.75	7.66	6.19	7.80	4.52	-5.45	10.02	6.03	7.96	-14.50	13.16	15.16
American Funds 2035 Target Date Fund R6 ²	RFFTX	0.35 / 0.35	02-01-2007	1.22	6.37	2.10	9.45	7.02	8.57	5.08	-6.10	12.33	6.86	8.73	-16.24	15.54	17.55
American Funds 2040 Target Date Fund R6 ²	RFGTX	0.36 / 0.36	02-01-2007	1.36	7.12	2.58	10.30	7.36	8.90	5.68	-6.45	13.37	7.20	9.05	-17.55	16.83	18.77
American Funds 2045 Target Date Fund R6 ²	RFHTX	0.37 / 0.37	02-01-2007	1.39	7.36	2.60	10.40	7.41	8.99	5.89	-6.72	13.53	7.24	9.14	-18.19	17.18	19.21
American Funds 2050 Target Date Fund R6 ²	RFITX	0.38 / 0.38	02-01-2007	1.36	7.60	2.64	10.31	7.36	9.01	6.15	-6.93	13.54	7.20	9.14	-18.90	17.27	19.42
American Funds 2055 Target Date Fund R6 ²	RFKTX	0.38 / 0.38	02-01-2010	1.32	7.76	2.61	10.08	7.23	8.92	6.36	-7.11	13.31	7.07	9.08	-19.50	17.28	19.39
American Funds 2060 Target Date Fund R6 ²	RFUTX	0.38 / 0.38	03-27-2015	1.32	7.78	2.54	10.01	7.17	8.03	6.38	-7.22	13.20	7.01	7.94	-19.66	17.19	19.44
American Funds 2065 Target Date Fund R6 ²	RFVTX	0.38 / 0.38	03-27-2020	1.30	7.75	2.57	10.04	N/A	13.85	6.36	-7.15	13.30	N/A	13.77	-19.64	17.32	N/A
T. Rowe Price Spectrum Mod Grwth Allc I ^{2,12}	TGIPX	0.76 / 0.63	03-23-2016	1.28	6.96	-0.04	8.64	5.63	7.86	5.60	-9.00	11.55	5.47	7.92	-19.53	14.25	16.84
International Funds																	
American Funds EuroPacific Gr R4 ⁴	REREX	0.81 / 0.81	04-16-1984	1.01	10.89	5.34	8.95	3.05	5.37	9.78	-3.59	11.75	2.89	5.62	-23.00	2.49	24.81
American Funds New World Fund R4 ⁴	RNWEX	0.93 / 0.93	06-17-1999	1.27	7.94	2.87	8.82	4.13	5.01	6.59	-7.22	11.79	3.74	5.13	-22.03	4.77	24.86
American Funds SMALLCAP World R4 ⁴	RSLEX	1.01 / 1.01	04-30-1990	0.59	7.07	-1.59	8.79	5.77	8.18	6.44	-11.62	13.47	5.69	8.31	-29.89	10.27	37.47
MFS Global Equity R3 ^{4,11}	MWEHX	1.16 / 1.15	04-01-2005	3.17	10.57	5.70	12.16	7.56	8.27	7.17	-5.04	14.46	7.04	8.09	-17.95	17.05	13.87
MFS International Intrinsic Value R3 ^{4,10}	MINGX	0.98 / 0.97	10-01-2008	2.66	11.91	5.84	7.12	5.53	7.42	9.01	-3.71	8.64	4.95	7.79	-23.28	10.31	20.15
Specialty																	
Cohen & Steers Real Estate Securities I ⁵	CSDIX	0.84 / 0.84	07-15-1998	1.29	3.97	-15.00	9.23	7.44	7.36	2.65	-19.43	11.70	7.28	7.88	-26.34	42.07	-1.75
Small Cap Funds																	
Columbia Small Cap Index Instl 2 ³	CXXRX	0.20 / 0.20	11-08-2012	-2.75	-0.35	-4.00	15.60	5.26	9.34	2.47	-9.03	21.41	6.07	9.62	-16.28	26.36	11.22

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				1 Month YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception		3 Month Year	1 Year	3 Year	5 Year	10 Year/ Since Inception	2022	2021	2020
T. Rowe Price Small Cap Value - Adv ³	PASVX	1.17 / 1.17	03-31-2000	-1.34	-1.21	-6.57	13.42	4.68	7.53	0.13	-12.28	18.35	5.19	7.61	-18.81	25.12	12.14
Mid Cap Funds																	
Fidelity Extended Market Index ³	FSMAX	0.04 / 0.04	09-08-2011	-2.17	3.58	-6.03	10.74	5.52	8.59	5.87	-14.09	17.16	6.04	8.90	-26.43	12.41	32.16
Delaware Ivy Mid Cap Growth Y ^{3,13}	WMGYX	1.19 / 1.04	07-10-2000	-2.92	7.97	-1.31	10.48	11.17	11.33	11.23	-10.09	17.79	11.93	11.56	-30.68	16.53	48.43
J P Morgan Mid Cap Value A ^{3,7}	JAMCX	1.24 / 1.14	04-30-2001	-0.21	-0.39	-3.89	15.14	5.85	8.08	-0.18	-7.64	20.17	5.93	8.19	-8.49	29.49	-0.07
Large Cap Funds																	
American Funds Growth Fund of Amer R4	RGAEX	0.65 / 0.65	12-01-1973	0.71	11.97	-1.28	9.53	8.70	11.69	11.18	-13.76	14.24	8.86	11.80	-30.74	19.27	37.79
iShares S&P 500 Index K	WFSPX	0.03 / 0.03	07-30-1993	1.56	9.16	2.64	14.47	11.43	12.16	7.49	-7.75	18.55	11.17	12.20	-18.13	28.65	18.43
Calvert Equity A	CSIEX	0.91 / 0.91	08-24-1987	1.35	5.41	3.74	12.67	14.22	13.50	4.01	-4.19	16.71	13.90	13.34	-17.58	28.93	24.27
J P Morgan US Equity A ⁸	JUEAX	0.98 / 0.94	09-10-2001	1.21	8.78	1.21	14.43	12.05	12.38	7.49	-8.88	19.22	11.85	12.47	-19.18	28.16	26.08
MFS Value R3 ⁹	MEIHX	0.81 / 0.80	04-01-2005	1.75	0.22	3.24	13.08	8.18	9.40	-1.50	-4.01	16.31	7.60	9.48	-6.14	25.08	3.65
Balanced																	
American Funds Inc Fund of Amer R4 ²	RIDEX	0.60 / 0.60	12-01-1973	1.59	2.46	0.62	9.74	6.26	6.70	0.85	-4.40	11.47	5.95	6.83	-6.51	17.36	4.89
Fidelity Balanced Fund ²	FBALX	0.50 / 0.50	11-06-1986	1.46	9.12	1.72	10.77	8.99	9.14	7.55	-7.44	13.92	8.72	9.11	-18.19	18.28	22.43
MFS Diversified Income R3 ^{2,6}	DIFFX	0.94 / 0.89	07-01-2008	1.09	3.85	-1.62	3.77	3.20	3.83	2.74	-6.50	4.83	2.97	3.97	-13.01	9.30	2.15
Bond																	
Columbia Strategic Income Instl 2 ¹⁴	CTIVX	0.64 / 0.64	03-07-2011	0.53	3.96	-0.15	2.76	2.17	2.73	3.41	-4.05	3.84	2.05	2.86	-11.10	1.88	7.56
Lord Abbett Short Duration Income A ¹⁴	LALDX	0.58 / 0.58	11-04-1993	0.35	1.92	0.65	1.31	1.57	1.65	1.57	-0.47	2.13	1.47	1.66	-4.72	1.13	2.95
Vanguard Total Intl Bd Idx Admiral ¹⁴	VTABX	0.11 / 0.11	05-31-2013	0.24	3.77	-2.38	-3.16	0.34	1.92	3.52	-5.11	-2.74	0.28	1.91	-12.92	-2.22	4.54
Western Asset Core Bond A ¹⁴	WABAX	0.83 / 0.83	04-30-2012	0.64	4.06	-1.85	-3.71	0.43	1.27	3.40	-7.11	-2.99	0.15	1.31	-17.23	-2.20	8.71
Current Fixed Rate(s)																	
Key Guaranteed Portfolio Fund: 1.40%																	

These returns and fund operating expenses are expressed as percentages. 3, 5 and 10 Year/Since Inception returns shown are annualized. For 10 Year/Since Inception, if the fund was not in existence for 10 years, returns shown are since inception. If the fund is less than one year old, returns are not annualized.

Funds may impose redemption fees and/or transfer restrictions if assets are held for less than the published holding period.

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¹ The net expense ratio is less applicable fee waivers or expense reimbursements the investment adviser and/or administrator may have agreed upon, either voluntary or by contractual agreement; the gross expense ratio is not. Fee waivers and reimbursements may be modified or terminated at any time. Additional information can be found in the Fund's prospectus and/or other disclosure documents regarding effective dates and/or if waivers or reimbursements are voluntary or by contractual agreement. Absent waivers or reimbursements, the performance would have been lower.

² Asset allocation and balanced investment options and models are subject to the risks of the underlying investments.

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³ Securities of small and mid-size companies may be more volatile than those of larger, more established companies.

⁴ Foreign securities involve risks, such as currency fluctuations, economic changes and political developments. These risks may be heightened in emerging markets, which may also experience liquidity risk.

⁵ Specialty funds invest in a limited number of companies and are generally non-diversified. As a result, changes in market value of a single issuer could cause greater volatility than with a more diversified fund.

⁶ The Fund has a Contractual Expense Ratio Waiver in the amount of .05% which expires on 30-JUN-2024.

⁷ The Fund has a Contractual Expense Ratio Waiver in the amount of .1% which expires on 31-OCT-2023.

⁸ The Fund has a Contractual Expense Ratio Waiver in the amount of .04% which expires on 31-OCT-2023.

⁹ The Fund has a Contractual Management Fee Waiver in the amount of .01% which expires on 31-DEC-2023.

¹⁰ The Fund has a Contractual Management Fee Waiver in the amount of .01% which expires on 30-SEP-2023.

¹¹ The Fund has a Contractual Management Fee Waiver in the amount of .01% which expires on 29-FEB-2024.

¹² The Fund has a Contractual Management Fee Waiver in the amount of .13% .

¹³ The Fund has a Contractual Expense Ratio Waiver in the amount of .15% which expires on 29-JUL-2023.

¹⁴ Compared to higher-rated securities, high yield bond investment options are subject to greater risk, including the risk of default. A bond fund's yield, share price and total return change daily and are based on changes in interest rates, market conditions, economic and political news, and the quality and maturity of its investments. In general, bond prices fall when interest rates rise and vice versa.